

NAVY CHILDREN SCHOOL, VISAKHAPATNAM

TERMS AND CONDITIONS FOR APPOINTMENTS

1. A contractual teacher appointment is for 11 months and may be extended till end of the Academic Year.
2. The terms of appointments in Navy Children School, Visakhapatnam, administered under the aegis of Navy Education Society and guided by NES Guidebook 2019 (and as amended from time to time). The duties will be allocated at any location of the school in Visakhapatnam.
3. The appointment on Regular/ Contractual basis will commence from the date of joining duty and will be paid as decided by School Management Committee.
4. The working hours will be as per the routine promulgated by the School. He/she may be assigned any special duty by the Principal or anyone senior in the interest of the school, even if it is to be done beyond the normal working hours. The Regular/ contract employee is also required to conduct and organise co-curricular programmes in and outside school.
5. The other terms and conditions of service governing your appointment will be as laid down by the Navy Education Society and School Management Committee and as amended from time to time.
6. The services of employee can be terminated giving one months' notice, or pay in lieu thereof, if the services of the individual are considered undesirable on medical grounds, or on grounds of unsatisfactory performance of duties. Employees Service can also be terminated without notice or compensation on grounds of misconduct, which is considered detrimental to the interests of the school.
7. Employee is not permitted to resign during the middle of the Academic Year.
8. Employee will follow the Code of Conduct for NCS staff laid down in the NES Guidebook and a copy of the same shall be handed over to the employee along with the appointment letter.